

| Effective 10/1/2016 | | | | Pay Band | | |
|---------------------|--------------------------------------|--|------------------|----------------|----------------|----------------|
| Grade | Job Description Title | | Department | Min | Market | Max |
| Grade 3 | | | | \$7.99 | \$9.59 | \$11.19 |
| | Plant House Technician | | Justice Services | | | |
| | Custodian I | | Sheriff's Office | | | |
| Grade 4 | | | | \$8.95 | \$10.74 | \$12.53 |
| | Fair Worker I | | Fair Grounds | | | |
| | Elections Office Clerk (seasonal) | | Elections | | | |
| | EMT | Basic | EMS | | | |
| Grade 5 | | | | \$10.02 | \$12.03 | \$14.03 |
| | EMT | Advanced | EMS | | | |
| Grade 6 | | | | \$11.23 | \$13.47 | \$15.72 |
| | Custodian II | | Facilities | | | |
| | Entry Level Office File Clerk | | | | | |
| | | Clerk Court Mail Room | Clerk | | | |
| | | Clerk (Scanning/Data Entry) | Public Defender | | | |
| | | Driver's Lic Clerk I | Sheriffs Office | | | |
| Grade 7 | | | | \$12.57 | \$15.09 | \$17.60 |
| | Administrative Assist 1/Receptionist | | | | | |
| | | Front Desk Reception | Assessor | | | |
| | | Receptionist | Justice Services | | | |
| | | Planning Secretary | Planning | | | |
| | | Seasonal Secretary | County Extension | | | |
| | | Records/Drs Lic Clerk II | Sheriffs Office | | | |
| | | Secretary Receptionist | VSO | | | |
| | | Account Clerk I/Mortgage Service Clerk | | | | |
| | Clerk I | | | | | |
| | | Court Clerk 1 | Clerk | | | |
| | | Legal Clerk 1/Reception | Public Defender | | | |
| | | Legal Clerk 1/Reception | Prosecutor | | | |
| | Mowers | | Public Works | | | |
| | Laborer Seasonal | | Road & Bridge | | | |
| | Flagger | | Road & Bridge | | | |

| Grade | Job Description Title | Department | Min | Market | Max | | | |
|----------------|--------------------------------|------------------|----------------|----------------|----------------|--|--|--|
| | Seasonal Fair Worker II | Fairgrounds | | | | | | |
| | Solid Waste Site Attendant | Public Works | | | | | | |
| | Maintenance Worker | Facilities | | | | | | |
| | | | | | | | | |
| Grade 8 | | | \$14.08 | \$16.90 | \$19.71 | | | |
| | Clerk II | | | | | | | |
| | Court Clerk II - Civil | Clerk | | | | | | |
| | Civil Clerk | Sheriffs Office | | | | | | |
| | Personal Property Clerk | Assessor | | | | | | |
| | Data Entry Clerk | Assessor | | | | | | |
| | Court Clerk II -Criminal | Clerk | | | | | | |
| | Account Clerk II/Bankruptcy | Treasurer | | | | | | |
| | Court Clerk II - Criminal Infr | Clerk | | | | | | |
| | Jail Billing Clerk | Sheriffs Office | | | | | | |
| | On Call Deputy | Clerk | | | | | | |
| | Elections Assistant | Clerk | | | | | | |
| | Haz. Mat. Specialist | Public Works | | | | | | |
| | Custodial Supervisor | Facilities | | | | | | |
| | NCIC Specialist | 911 | | | | | | |
| | Paramedic | EMS | | | | | | |
| | Administrative Assistant II | | | | | | | |
| | Administrative Assistant | Planning | | | | | | |
| | Administrative Assistant | Road & Bridge | | | | | | |
| | Administrative Assistant | Fair Grounds | | | | | | |
| | Administrative Assistant | Extension Office | | | | | | |
| | Administrative Assistant | Public Works | | | | | | |
| | Legal Secretary I | | | | | | | |
| | Legal Secretary I | Prosecutor | | | | | | |
| | Transcriptionist | Justice Services | | | | | | |
| | Compliance Investigator | Planning | | | | | | |
| | Permit Technician | Planning | | | | | | |
| | Technician Solid Waste | Public Works | | | | | | |
| | DMV Clerk | DMV | | | | | | |
| | Sr Account Clerk | Clerk | | | | | | |
| | Security Screener | Courts | | | | | | |
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| Grade | Job Description Title | Department | Min | Market | Max | | | |
|-----------------|----------------------------------|------------------|----------------|----------------|----------------|--|--|--|
| Grade 9 | | | \$15.77 | \$18.93 | \$22.08 | | | |
| | CLERK III | | | | | | | |
| | In Court Clerk | Clerk | | | | | | |
| | Magistrate Calendar Clerk | Clerk | | | | | | |
| | Deputy Coroner | Coroner | | | | | | |
| | Deputy Recorder | Clerk | | | | | | |
| | Deputy Recorder, Elections | Clerk | | | | | | |
| | Heavy Equipment Operator | Road & Bridge | | | | | | |
| | Legal Secretary II | | | | | | | |
| | Legal Assistant II | Prosecutor | | | | | | |
| | Legal Assistant II | Public Defender | | | | | | |
| | Manual Technician | | | | | | | |
| | <i>Noxious Weed Maint Techn</i> | Facilities | | | | | | |
| | <i>Maintenance Tech</i> | Fairgrounds | | | | | | |
| | Rights-of-way Technician | Road & Bridge | | | | | | |
| | Building Main Technician | Facilities | | | | | | |
| | <i>Waterways Maintenance Te</i> | Parks and Rec | | | | | | |
| | <i>Airport Maintenance</i> | Airport | | | | | | |
| | <i>Groomers</i> | Parks and Rec | | | | | | |
| | Supervisor I | | | | | | | |
| | Supervisor Front Desk | Assessor | | | | | | |
| | Supervisor Admin/Reception | Planning | | | | | | |
| | Custodian Supervisor | Facilities | | | | | | |
| | Account Clerk III/Tax Deed Clerk | Treasurer | | | | | | |
| | Bailiff Detention | District Court | | | | | | |
| | Trainer | Sheriffs Office | | | | | | |
| | 4H Coordinator | Extension Office | | | | | | |
| | HR Coordinator | HR RISK | | | | | | |
| | | | | | | | | |
| Grade 9A | | | 17.00 | \$20.44 | 23.29 | | | |
| | Chief Security Officer | District Court | | | | | | |
| | Detention Technician | Justice Services | | | | | | |
| | Telecommunications Specialist | 911 | | | | | | |
| | | | | | | | | |
| Grade 10 | | | \$17.66 | \$21.20 | \$24.73 | | | |
| | Accounting Specialist | Sheriffs Office | | | | | | |

| Grade | Job Description Title | Department | Min | Market | Max | | | |
|-----------------|--------------------------------------|------------------|--------------------|--------------------|--------------------|--|--|--|
| | Community Service Officer | Justice Services | | | | | | |
| | Legal Secretary III | | | | | | | |
| | Legal Secretary III | Public Defender | | | | | | |
| | Legal Secretary III | Prosecutor | | | | | | |
| | Civil Legal Secretary | Prosecutor | | | | | | |
| | Victim Witness Unit Advocate | Prosecutor | | | | | | |
| | Jury Commissioner | District Court | | | | | | |
| | Supervisor II | | | | | | | |
| | Chief Recorder | Clerk | | | | | | |
| | Civil Supervisor | Sheriffs Office | | | | | | |
| | Data Entry Supervisor | Assessor | | | | | | |
| | <i>Personal Property Appraiser</i> | Assessor | | | | | | |
| | Criminal Clerk Supervisor | Clerk | | | | | | |
| | <i>Civil Clerk Supervisor</i> | Clerk | | | | | | |
| | DMV Assistant Manager | DMV | | | | | | |
| | Sheriff's Labor Supervisor | Sheriffs Office | | | | | | |
| | Administrative Assist-Office | Justice Services | | | | | | |
| | Captain Paramedic | EMS | | | | | | |
| | Compliance/Permit Coordinator | Planning | | | | | | |
| | Evidence Technician | Sheriffs Office | | | | | | |
| | Mechanic | Road & Bridge | | | | | | |
| | Mechanic | Sheriffs Office | | | | | | |
| | District Court Judge Assistant | Clerk | | | | | | |
| | Magistrate Court Judge Assistant | Clerk | | | | | | |
| | Senior Account Clerk/Collection Offi | Treasurer | | | | | | |
| | Administrative Assistant III | | | | | | | |
| | Administrative Assistant | BOCC | | | | | | |
| | Special Projects Assistant | BOCC | | | | | | |
| | Administrative Assistant | Sheriffs Office | | | | | | |
| | Administrative Assistant | Prosecutor | | | | | | |
| | Administrative Assist-Office MGR | EMS | | | | | | |
| | Appraiser (Non Certified) | Assessor | | | | | | |
| | | | | | | | | |
| Grade 11 | | | \$18.57 | \$22.28 | \$27.86 | | | |
| | | | \$38,625.60 | \$46,342.40 | \$57,948.80 | | | |
| | Asst Drug Court Coord | District Court | | | | | | |

| Grade | Job Description Title | Department | Min | Market | Max | | | |
|------------------|-------------------------------------|--|--------------------|--------------------|--------------------|--|--|--|
| | Platting GIS Specialist | Assessor | | | | | | |
| | GIS Technician | GIS | | | | | | |
| | Victim Unit Supervisor | Prosecutor | | | | | | |
| | HR Generalist | Human Resources | | | | | | |
| | Planner I | Planning | | | | | | |
| | Nurse (LPN) | Sheriffs Office | | | | | | |
| | Nurse (LPN) | Justice Services | | | | | | |
| | Prog Manager, Web Resources, Logi | Technology | | | | | | |
| | Assistant Foreman | Road & Bridge | | | | | | |
| | Assistant Foreman | Facilities | | | | | | |
| | Commercial Appraiser | Assessor | | | | | | |
| | Mobile Home Appraiser | Assessor | | | | | | |
| | Residential Appraiser (Certified) | Assessor | | | | | | |
| | Mobile Home Appraiser/Supervisor | Assessor | | | | | | |
| | New Construction Appraiser | Assessor | | | | | | |
| | Manager Prosecutor Legal Services | Prosecutor | | | | | | |
| | Manager Administrative | BOCC | | | | | | |
| | Manager Operations (Records, Civil, | Sheriffs Office | | | | | | |
| | Manager Noxious Weeds Program | Public Works | | | | | | |
| | Emergency Preparedness Coordinato | Emergency Mgmt | | | | | | |
| | | | | | | | | |
| Grade 11A | | | 19.54 | \$23.79 | 28.49 | | | |
| | Supervisor Juvenile Detention | Juvenile Detention | | | | | | |
| | JUVENILE PROBATION OFFICER | Justices Services | | | | | | |
| | Adult Mis Probation Officer | Justices Services | | | | | | |
| | 911 Supervisor | 911 | | | | | | |
| | | | | | | | | |
| Grade 12 | | | \$21.03 | \$26.28 | \$31.54 | | | |
| | | | \$43,750.00 | \$54,672.80 | \$65,603.00 | | | |
| | Planner II | Planning | | | | | | |
| | Foreman | Road & Bridge | | | | | | |
| | Solid Waste Foreman | Solid Waste | | | | | | |
| | Foreman, Fairgrounds | Fair Grounds | | | | | | |
| | Facilities Foreman | Public Works (Buildings, Grounds and Custodians) | | | | | | |
| | Manager Maintenance Operations | Airport | | | | | | |
| | AIP Program Manager | Airport | | | | | | |

| Grade | Job Description Title | Department | Min | Market | Max | | | |
|-----------------|------------------------------------|--------------------|-----------------|-----------------|-----------------|--|--|--|
| | Mechanic Supervisor | Sheriffs Office | | | | | | |
| | Investigator | Public Defender | | | | | | |
| | Manager Assessor Operations | Assessor | | | | | | |
| | Chief Deputy Assessor, Residential | Assessors | | | | | | |
| | Domestic Violence Coord | Courts | | | | | | |
| | Risk Manager | HR Risk Management | | | | | | |
| | Director VSO | Veterans Office | | | | | | |
| | Sr Staff Accountant/Auditor | Auditors | | | | | | |
| | Director Indigent Office | Indigent Services | | | | | | |
| | DMV Manager | DMV | | | | | | |
| | Deputy Treasurer | Treasurer Office | | | | | | |
| | Elections Manager | Elections | | | | | | |
| | Project Manager, Procurement & Co | Public Works | | | | | | |
| | Operations Manager 911 | 911 | | | | | | |
| | | | | | | | | |
| Grade 13 | | | \$22.36 | \$27.95 | \$33.54 | | | |
| | | | \$46,508 | \$58,136 | \$69,763 | | | |
| | Chief Deputy | EMS | | | | | | |
| | Technician | Technology | | | | | | |
| | Munis Information Systems Analyst | Auditing | | | | | | |
| | HR Generalist/Information System A | Human Resources | | | | | | |
| | Engineer | Road and Bridge | | | | | | |
| | Planner III | Planning | | | | | | |
| | Flood Plain Manager | Planning | | | | | | |
| | GIS Analyst | GIS Technology | | | | | | |
| | Manager Airport Business Operatio | Airport Management | | | | | | |
| | Elected Coroner | Coroner | | | | | | |
| | Operations Director 911 | 911 | | | | | | |
| | Clinician | Justice Services | | | | | | |
| | | | | | | | | |
| Grade 14 | | | \$26.38 | \$31.66 | \$44.85 | | | |
| | | | \$54,870 | \$65,853 | \$93,280 | | | |
| | Director Courts | Courts | | | | | | |
| | Juvenile Detention Manager | Justice Services | | | | | | |
| | Probation Manager | Justice Services | | | | | | |
| | IT Deputy Director | Technology | | | | | | |

| Grade | Job Description Title | Department | Min | Market | Max | | | |
|-----------------|-------------------------------------|-----------------------|-----------------|-----------------|------------------|--|--|--|
| | IT Manager | Technology | | | | | | |
| | Deputy Prosecutor I | Prosecutor | | | | | | |
| | Deputy Public Defender I | Public Defender | | | | | | |
| | Court Law Clerk | Courts | | | | | | |
| | | | | | | | | |
| Grade 15 | | | \$28.05 | \$35.06 | \$47.69 | | | |
| | | | \$58,344 | \$72,925 | \$99,185 | | | |
| | Director Planning | Planning | | | | | | |
| | Director EMS | EMS | | | | | | |
| | Director Solid Waste | Solid Waste | | | | | | |
| | Director Road and Bridge | Road & Bridge | | | | | | |
| | Director Airport | Airports | | | | | | |
| | Director Technology | Technology | | | | | | |
| | Director GIS | GIS | | | | | | |
| | Deputy Prosecutor II | Prosecutor | | | | | | |
| | Deputy Public Defender II | Public Defender | | | | | | |
| | Civil Attorney | Prosecutor | | | | | | |
| | Director Justice Services | Justice Services | | | | | | |
| | Professional Standards Lieutenant | Sheriff | | | | | | |
| | Lieutenant Patrol | Sheriff | | | | | | |
| | Lieutenant Detention | Sheriff | | | | | | |
| | Director Facilities & Recreation | Facilities/Recreation | | | | | | |
| | Director Emergency Mgmt/Solid Waste | EM/Solid Waste | | | | | | |
| | Director Fairgrounds | Fairgrounds | | | | | | |
| | Director HR Risk Management | HR Risk Mgmt | | | | | | |
| | | | | | | | | |
| Grade 16 | Hourly | | \$31.42 | \$39.27 | \$53.41 | | | |
| | Salaried | | \$65,354 | \$81,682 | \$111,101 | | | |
| | Chief Deputy Public Defender | Public Defender | | | | | | |
| | Sr Deputy Prosecutor | Prosecutor | | | | | | |
| | Captain | Sheriff | | | | | | |
| | Elected Commissioners | Commissioner | | | | | | |
| | Elected Assessor | Assessor's Office | | | | | | |
| | Elected Clerk | Clerk | | | | | | |
| | Elected Treasurer | Treasurer's Office | | | | | | |

| Grade | Job Description Title | Department | Min | Market | Max | | | |
|-----------------|-------------------------|-----------------|------------------|------------------|------------------|--|--|--|
| Grade 17 | Hourly | | \$35.19 | \$43.98 | \$63.34 | | | |
| | Salaried | | \$73,195 | \$91,478 | \$131,751 | | | |
| | Chief Deputy Civil | Prosecutor | | | | | | |
| | Chief Deputy Prosecutor | Prosecutor | | | | | | |
| | Undersheriff | Sheriff | | | | | | |
| Grade 18 | Hourly | | \$39.41 | \$50.58 | \$70.94 | | | |
| | Salaried | | \$81,973 | \$105,200 | \$147,551 | | | |
| | Public Defender | Public Defender | | | | | | |
| | Sheriff | Sheriff | | | | | | |
| Grade 19 | Hourly | | \$44.13 | \$58.16 | \$79.43 | | | |
| | Salaried | | \$91,790 | \$120,980 | \$165,223 | | | |
| | Elected Prosecutor | Prosecutor | | | | | | |
| Grade 20 | Hourly | | \$49.42 | \$66.89 | \$88.96 | | | |
| | Salaried | | \$102,794 | \$139,127 | \$185,028 | | | |
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