

Effective 10/1/2016				Pay Band		
Grade	Job Description Title		Department	Min	Market	Max
<b>Grade 3</b>				<b>\$7.99</b>	<b>\$9.59</b>	<b>\$11.19</b>
	Plant House Technician		Justice Services			
<b>Grade 4</b>				<b>\$8.95</b>	<b>\$10.74</b>	<b>\$12.53</b>
	Fair Worker I		Fair Grounds			
	Elections Office Clerk (seasonal)		Elections			
	Custodian I		Sheriff's Office			
	EMT	Basic	EMS			
<b>Grade 5</b>				<b>\$10.02</b>	<b>\$12.03</b>	<b>\$14.03</b>
	EMT	Advanced	EMS			
<b>Grade 6</b>				<b>\$11.23</b>	<b>\$13.47</b>	<b>\$15.72</b>
	Custodian II		Facilities			
	Entry Level Office File Clerk					
		Clerk Court Mail Room	Clerk			
		Clerk (Data Entry)	Public Defender			
		Driver's Lic Clerk I	Sheriffs Office			
<b>Grade 7</b>				<b>\$12.57</b>	<b>\$15.09</b>	<b>\$17.60</b>
	Transcriptionist		Justice Services			
	Administrative Assist 1/Receptionist					
		Front Desk Reception	Assessor			
		Receptionist	Justice Services			
		Planning Secretary	Planning			
		Seasonal Secretary	County Extension			
		Records/Drs Lic Clerk II	Sheriffs Office			
		Secretary Receptionist	VSO			
		Account Clerk I/Mortgage Service Clerk				
	Clerk I					
		Court Clerk 1	Clerk			
		Legal Clerk 1/Reception	Public Defender			
		Legal Clerk 1/Reception	Prosecutor			
	Mowers		Public Works			
	Laborer Seasonal		Road & Bridge			
	Flagger		Road & Bridge			
	Seasonal Fair Worker II		Fairgrounds			
	Solid Waste Site Attendant		Public Works			
	Technician Solid Waste		Public Works			
<b>Grade 8</b>				<b>\$14.08</b>	<b>\$16.90</b>	<b>\$19.71</b>
	Clerk II					
		Court Clerk II - Civil	Clerk			
		Civil Clerk	Sheriffs Office			
		Personal Property Clerk	Assessor			
		Data Entry Clerk	Assessor			
		Court Clerk II -Criminal	Clerk			

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	Account Clerk II/Bankruptcy	Treasurer			
	Court Clerk II - Criminal Infr	Clerk			
	Jail Billing Clerk	Sheriffs Office			
	On Call Deputy	Clerk			
	Elections Assistant	Clerk			
	Haz. Mat. Specialist	Public Works			
	Custodial Supervisor	Facilities			
	NCIC Specialist	911			
	Paramedic	EMS			
	Administrative Assistant II				
	Administrative Assistant	Planning			
	Administrative Assistant	Road & Bridge			
	Administrative Assistant	Fair Grounds			
	Administrative Assistant	Extension Office			
	Administrative Assistant	Public Works			
	Legal Secretary I				
	Legal Secretary I	Prosecutor			
	Compliance Investigator	Planning			
	Permit Technician	Planning			
	DMV Clerk	DMV			
	Sr Account Clerk	Clerk			
	Security Screener	Courts			
<b>Grade 9</b>			<b>\$15.77</b>	<b>\$18.93</b>	<b>\$22.08</b>
	CLERK III				
	In Court Clerk	Clerk			
	Deputy Coroner	Coroner			
	Administrative Assistant III				
	Administrative Assistant	BOCC			
	Special Projects Assistant	BOCC			
	Administrative Assistant	Sheriffs Office			
	Planning Technician	Planning			
	<i>Assistant Planner</i>	Planning			
	Deputy Recorder	Clerk			
	Deputy Recorder, Elections	Clerk			
	Heavy Equipment Operator	Road & Bridge			
	Legal Secretary II				
	Legal Assistant II	Prosecutor			
	Legal Assistant II	Public Defender			
	Manual Technician				
	<i>Noxious Weed Maint Techn</i>	Facilities			
	<i>Maintenance Tech</i>	Fairgrounds			
	Rights-of-way Technician	Road & Bridge			
	Building Main Technician	Facilities			
	<i>Waterways Maintenance Te</i>	Parks and Rec			
	<i>Foreman-Waterways/Lead</i>	Parks and Rec			
	<i>Airport Maintenance</i>	Airport			

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	<i>Groomers</i>	Parks and Rec			
	Supervisor I				
	Supervisor Front Desk	Assessor			
	Supervisor Admin/Reception	Planning			
	Custodian Supervisor	Facilities			
	Account Clerk III/Tax Deed Clerk	Treasurer			
	<i>Internal Auditor/Chief Deputy</i>	Clerk			
	Bailiff Detention	Clerk			
	Trainer	Sheriffs Office			
	4H Coordinator	Extension Office			
	HR Coordinator	HR RISK			
	Preparesness Coordinator	Emergency Mgmt			
<b>Grade 9A</b>			<b>17.00</b>	<b>\$20.44</b>	<b>23.29</b>
	Juvenile Detention Tech	Juvenile Detention			
	Chief Security Officer	District Court			
	Telecommunications Specialist	911			
<b>Grade 10</b>			<b>\$17.66</b>	<b>\$21.20</b>	<b>\$24.73</b>
	Accounting Specialist	Sheriffs Office			
	Community Service Officer	Justice Services			
	Compliance/Permit Coordinator	Planning			
	Legal Secretary III				
	Legal Secretary III	Public Defender			
	Legal Secretary III	Prosecutor			
	Civil Legal Secretary	Prosecutor			
	Clerk III				
	In Court Clerk	Clerk			
	Victim Witness Unit Advocate	Prosecutor			
	Jury Commissioner	District Court			
	Supervisor II				
	Chief Recorder	Clerk			
	Civil Supervisor	Sheriffs Office			
	Data Entry Supervisor	Assessor			
	<i>Personal Property Appraiser</i>	Assessor			
	Criminal Clerk Supervisor	Clerk			
	<i>Civil Clerk Supervisor</i>	Clerk			
	DMV Assistant Manager	DMV			
	Sheriff's Labor Supervisor	Sheriffs Office			
	Administrative Assist-Office	Justice Services			
	Captain Paramedic	EMS			
	<i>Court Coordinator</i>	Clerk			
	Evidence Technician	Sheriffs Office			
	Mechanic	Road & Bridge			
	Mechanic	Sheriffs Office			
	<i>District Court Judge Assistant</i>	Clerk			
	<i>Magistrate Court Judge Assistant</i>	Clerk			

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	Senior Account Clerk/Collection Offi	Treasurer			
	Administrative Assistant	Prosecutor			
	Administrative Assist-Office MGR	EMS			
	Appraiser (Non Certified)	Assessor			
<b>Grade 11</b>			<b>\$18.57</b>	<b>\$22.28</b>	<b>\$27.86</b>
			<b>\$37,625.60</b>	<b>\$46,342.40</b>	<b>\$57,948.80</b>
	Asst Drug Court Coord	District Court			
	Platting GIS Specialist	Assessor			
	Victim Unit Supervisor	Prosecutor			
	HR Generalist	Human Resources			
	Planner I	Planning			
	Nurse (LPN)	Sheriffs Office			
	Nurse (LPN)	Justice Services			
	Prog Manager, Web Resources, Logi	Technology			
	Assistant Foreman	Road & Bridge			
	Commercial Appraiser	Assessor			
	Mobile Home Appraiser	Assessor			
	Residential Appraiser (Certified)	Assessor			
	Mobile Home Appraiser/Supervisor	Assessor			
	New Construction Appraiser	Assessor			
	Legal Services Office Manager	Prosecutor			
	Manager Administrative	BOCC			
	Manager Operations (Records, Civil,	Sheriffs Office			
	Manager Noxious Weeds Program	Public Works			
<b>Grade 11A</b>			<b>19.54</b>	<b>\$23.79</b>	<b>28.49</b>
	Supervisor Juvenile Detention	Juvenile Detention			
	JUVENILE PROBATION OFFICER	Justices Services			
	Adult Mis Probation Officer	Justices Services			
	911 Supervisor	911			
<b>Grade 12</b>			<b>\$21.03</b>	<b>\$26.28</b>	<b>\$31.54</b>
			<b>\$43,750.00</b>	<b>\$54,672.80</b>	<b>\$65,603.00</b>
	<i>Planner II</i>	Planning			
	Foreman	Road & Bridge			
	Solid Waste Foreman	Public Works			
	Foreman, Fairgrounds	Fair Grounds			
	Manager Airport Maintenance Oper	Airport			
	AIP Program Manager	Airport			
	<i>Facilities Foreman</i>	Public Works (Buildings, Grounds and Custodians)			
	Mechanic Supervisor	Sheriffs Office			
	Investigator	Public Defender			
	Manager Assessor Operations	Assessor			
	Chief Deputy Assessor, Residential	Assessors			
	Domestic Violence Coord	Courts			
	Risk Manager	HR Risk Management			

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	Director VSO	Veterans Office			
	Sr Staff Accountant/Auditor	Auditors			
	Director Indigent Office	Indigent Services			
	DMV Manager	DMV			
	Deputy Treasurer	Treasurer Office			
	Elections Manager	Elections			
	Project Manager, Procurement & Co	Public Works			
	Operations Manager 911	911			
<b>Grade 13</b>			<b>\$22.36</b>	<b>\$27.95</b>	<b>\$33.54</b>
			<b>\$46,508</b>	<b>\$58,136</b>	<b>\$69,763</b>
	Juvenile Detention Manager	Justice Services			
	Chief Deputy	EMS			
	Probation Manager	Justice Services			
	Technician	Technology			
	Engineer	Road and Bridge			
	Planner III	Planning			
	Flood Plain Manager	Planning			
	GIS Analyst	GIS Technology			
	Manager Airport Business Operatio	Airport Management			
	Elected Coroner	Coroner			
	Operations Director 911	911			
	Clinician	Justice Services			
<b>Grade 14</b>			<b>\$26.38</b>	<b>\$31.66</b>	<b>\$44.85</b>
			<b>\$54,870</b>	<b>\$65,853</b>	<b>\$93,280</b>
	Director Courts	Courts			
	Director Parks and Waterways	Parks and Waterways			
	Director Emergency Mgmt	Emergency Management			
	Director Fairgrounds	Fairgrounds			
	IT Deputy Director	Technology			
	IT Manager	Technology			
	Risk/Human Resource Director	HR Risk Mgmt			
	Deputy Prosecutor I	Prosecutor			
	Deputy Public Defender I	Public Defender			
	Court Law Clerk	Courts			
	Professional Standards Lieutenant	Sheriff			
	Lieutenant Patrol	Sheriff			
	Lieutenant Detention	Sheriff			
<b>Grade 15</b>			<b>\$28.05</b>	<b>\$35.06</b>	<b>\$47.69</b>
			<b>\$58,344</b>	<b>\$72,925</b>	<b>\$99,185</b>
	Planning Director	Planning			
	EMS Director	EMS			
	Public Works Director	Public Works			
	Road and Bridge Director	Road & Bridge			
	Director Airport	Airports			
	IT Director	Technology			

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	Deputy Prosecutor II	Prosecutor			
	Deputy Public Defender II	Public Defender			
	Civil Attorney	Prosecutor			
	Justice Services Director	Justice Services			
	Captain	Sheriff			
	Elected Commissioners	Commissioner			
	Elected Assessor	Assessor's Office			
	Elected Clerk	Clerk			
	Elected Treasurer	Treasurer's Office			
<b>Grade 16</b>	<b>Hourly</b>		<b>\$31.42</b>	<b>\$39.27</b>	<b>\$53.41</b>
	<b>Salaried</b>		<b>\$65,354</b>	<b>\$81,682</b>	<b>\$111,101</b>
	Chief Deputy Public Defender	Public Defender			
	Sr Deputy Prosecutor	Prosecutor			
	Undersheriff	Sheriff			
<b>Grade 17</b>	<b>Hourly</b>		<b>\$35.19</b>	<b>\$43.98</b>	<b>\$63.34</b>
	<b>Salaried</b>		<b>\$73,195</b>	<b>\$91,478</b>	<b>\$131,751</b>
	Chief Deputy Civil	Prosecutor			
	Chief Deputy Prosecutor	Prosecutor			
	Sheriff	Sheriff			
<b>Grade 18</b>	<b>Hourly</b>		<b>\$39.41</b>	<b>\$50.58</b>	<b>\$70.94</b>
	<b>Salaried</b>		<b>\$81,973</b>	<b>\$105,200</b>	<b>\$147,551</b>
	Public Defender	Public Defender			
<b>Grade 19</b>	<b>Hourly</b>		<b>\$44.13</b>	<b>\$58.16</b>	<b>\$79.43</b>
	<b>Salaried</b>		<b>\$91,790</b>	<b>\$120,980</b>	<b>\$165,223</b>
	Elected Prosecutor	Prosecutor			
<b>Grade 20</b>	<b>Hourly</b>		<b>\$49.42</b>	<b>\$66.89</b>	<b>\$88.96</b>
	<b>Salaried</b>		<b>\$102,794</b>	<b>\$139,127</b>	<b>\$185,028</b>
	<b>Non Exempt</b>				
	<b>Exempt</b>				