

**JOB TITLE:** **JUVENILE DETENTION TECH**  
**DEPARTMENT:** *Justice Services*  
**SUPERVISOR:** *Juvenile Detention Manager*  
**SUPERVISION EXERCISED:**  
**SALARY RANGE:** 9A  
**EXEMPT STATUS:** Non-exempt  
**LAST REVISION:** 5/2016

### **Job Scope**

**Summary:** Provides direct supervision and maintains the security of the facility, staff and juveniles held within County facilities. Ensures the safety and security of detainees and all persons within the detention facility. Transports juveniles to and from other facilities and from other counties/states, to court hearings and other appointments as necessary. Uses physical restraint and force as needed. Errors may create situations of understaffing, wrongful placement of inmates in detention areas, potential for inmate suicide, and other potential for physical harm of oneself, others, and the initiation of legal action taken against the County. Must be able to work alternating/rotating shifts as assigned by Detention Manager.

**Other Information:** Incumbent performs work that involves a wide variety of work situations that involve a moderate degree of complexity. Incumbent typically works under specific and definite directions and well known procedures. Work requires the exercise of initiative, independent judgment and discretion insofar as incumbent uses discretion in defining problems, drawing conclusions and acting appropriately. Incumbent regularly interacts with the shift supervisor and detention manager while receiving regular or periodic supervision. Communicates with others both inside and outside the organization, including other employees, detainees, parents, courts, counselors and other members of the public. Impact is usually moderate with distinct impact, typically limited to the department level and those who are incarcerated within County facilities. Work is typically performed indoors, but may involve intermittent exposure to weather and dangerous conditions while engaged and in contact with prisoners. Travel is regular, involving transport to and from other counties and extraditions from other states.

### **Essential Functions**

The essential functions include, but are not limited to, the following duties and responsibilities that are not listed in any particular order of priority and may be amended or added to by the County at any time:

1. Intakes inmates and conducts booking procedure for incarceration upon apprehension. Includes obtaining personal and medical information and faxing such information to the appropriate agencies, prints, pictures, placement, and all other related activities.
2. Keeps records and maintains awareness regarding the number of inmates held at any given time. Tracks and is aware of inmate behavior as it pertains to inmate attitudes, emotions and well-being, and logs unusual behavior.
3. Maintains inmate control, especially in cases where tensions arise among inmates, in a professional manner. Conducts regular bed checks or head counts throughout the shift. Completes reports regarding unusual incidents that take place during the shift.
4. Interfaces with medical personnel and law enforcement officers as needed regarding the physical wellness or other considerations of inmates (e.g., special diets, allergies, and psychological or personality disorders). Inquires about prescriptions, assists medical staff and passes appropriate medications to inmates.
5. Oversees inmate preparation for daily activities (e.g., school release, job release, etc.). Tracks all supplies and equipment provided to inmates, including all school supplies, supplies for personal hygiene, etc.

6. Conducts periodic searches and shake-downs of inmate clothing, living areas, cells and other locations. Searches all residents coming into and leaving the facility.
7. Oversees activities of inmates to ensure appropriateness. Supervises the cleaning of the detention center to ensure effectiveness and to monitor detainee behavior. Supervises and directs work crews as assigned.
8. Maintains regular communication with management and court officials regarding inmate status. Informs co-workers and supervisors regarding any changes in policy or procedure regarding inmates.
9. Provides meal delivery and pick up for detained juveniles at the County facilities.
10. Communicates with dispatch center and prepares all necessary paperwork related to the transport of inmates. Transports residents to court or other locations within the state as ordered by the courts.
11. Roves cell area to ensure security and to enforce rules among inmates.
12. Must have knowledge of Juvenile Corrections Act and any Federal, State and local laws and rules pertaining to Juvenile Detention Centers.
13. Must interact with inmates in a way that enhances safety of the facility while encourages the personal growth of the juveniles.
14. Interacts with Juvenile Probation Officers on a regular basis to ensure consistency to the juveniles in custody.
15. Conducts searches of juveniles upon entering the facility and periodically as needed. Performs searches of housing units, common areas and the perimeter on a regular basis for damage and/or contraband.
16. Instruct group or life skills classes as required by the daily schedule as set by the Detention Manager.

### **Secondary Functions**

1. Maintains knowledge and awareness of legal changes pertaining to inmate detention procedures.
2. Attends regular mandatory training to remain current with trends, procedures and practices related to inmate detention.
3. Requests and maintains all necessary supplies needed to maintain the facilities.
4. Performs facility maintenance and cleaning as needed.
5. Performs all other duties as assigned.
6. Provides assistance and support to the school program and facilitates other groups as assigned.

### **Job Specifications**

1. Sufficient combination of knowledge, skills and abilities so as to competently perform the essential functions of the job. Minimum of a high school education or GED with some post high school education or training. An AA/AS degree preferred.
2. Minimum of 1 year experience working with juveniles and/or at risk youth.
3. Must possess a valid Idaho state driver's license. Must have history of good driving record and maintain a good driving record in the course of the employee's employment.

4. Ability to work with juvenile detainees possessing a wide variety of personalities and behaviors. Ability to assess behavioral considerations and modify treatment accordingly to ensure appropriate safety and security of detainees.
5. Ability to assess individual behavior to identify behavioral problems or inconsistencies. Ability to determine appropriate action to ensure detainee safety and security.
6. Knowledge of and ability to use basic computer (PC) functions as needed for booking, receipt of monies, report writing, and related.
7. Knowledge of basic math skills sufficient to count and record monetary transactions.
8. Ability to perform those physical requirements needed to perform the essential functions of the job, including the ability to physically defend oneself and to subdue detainees as needed.
9. Ability to communicate effectively, both orally and in writing. Most communication is made in face to face settings with some written communication required for report writing and other paperwork.
10. Ability to develop and maintain harmonious working relationships with others, both inside and outside the organization.
11. Ability to complete twenty four (24) hour Appropriate Use of Force training within six (6) months of hire and complete twenty four (20) hours of re-certification yearly.
12. Ability to complete a basic CPR/First Aid course with in the first six (6) months of hire.
13. Ability to complete a medication administration class within twelve (12) months of hire.
14. Requires Alcosensor certification within the first year of employment.
15. Ability to work with and understand a variety of inmates and inmate issues including drug addicted, mentally ill, sexual offenders and violent youth.
16. The facility is staffed 24 hours a day, seven days a week. Applicant must be able to work Holidays, weekends and rotating 12 hour shifts.
17. Must be able to successfully pass a background investigation, a physical examination and other medical related tests in order to be accepted into the POST Academy. Must also successfully complete a 120 hour (3 week) POST Academy for Juvenile Detention Officers within 1 year of hire.

### **Working Conditions**

Ability to perform those physical activities necessary to complete the essential functions of the job, either with or without reasonable accommodation. Requires continual hearing, talking, standing and routine, sedentary work; regular walking, fingering; occasional crouching, grasping, stooping, and reaching. Requires the ability to use physical force and restraints as needed in the detention of detainees.